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# GG GROUP ENVIRONMENTAL POLICY

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## PREAMBLE

We at GG live our vision to enhance people's lives through energy and data transmission. To be able to truly live our company mission – in all GG Group decisions, we always consider among others environmental responsibility through environmental protection practices.

## ENVIRONMENTAL COMMITMENT

We are committed to promoting environmental responsibility among our employees, suppliers, business partners, customers and local communities. Responsibility for environmental protection relates to all members of GG Group.

We use resources in a responsible and efficient manner in order to protect our environment for the long term.

In the areas of design, development, production and in all other activities, we minimize the environmental impact. We strive to reduce overall environmental footprint of production, goods and services throughout their life cycle.

We have already implemented certified Environmental management system (ISO 14001) at our production sites. We improve the management systems continuously in order to enhance environmental and energy performance.

As a base for us is the compliance with all applicable Compliance obligations (laws, directives, regulations and other external rules).



## ENVIRONMENT AS A PART OF OUR SUSTAINABILITY POLICY



*Our sustainability policy includes using resources carefully and reducing environmental impacts. By consistently optimizing our production processes and raising employee awareness, we are continuously improving our environmental performance and creating the basis by dealing with the environment in a responsible way.*

### WE IMPLEMENT, MAINTAIN AND CONTINUOUSLY IMPROVE OUR ENVIRONMENTAL MANAGEMENT SYSTEM THAT INCLUDES FOLLOWING:



#### Water quality and consumption

GG aim here is effectively reduce, reuse, and recycle water with responsible treatment of wastewater discharges to protect the environment and improve overall water quality. Using water sparingly is a major resource issue. As we manufacture our different products, we need water primarily to cool cables and re-cool emulsion.

We have a cooling basin with a cooling tower installed at Poysdorf plant. This enables the necessary cooling water to be circulated. This supplies all the machines with cooling water in a closed loop. The cooling water is cleaned centrally. We are continually analyzing the quality and contents of the circulating water. As a result, only small quantities of the circulating water need to be replaced.



#### Energy consumption and renewable energy

We strive for energy reduction and increase of renewable energy in accordance with our Sustainability policy. The energy consumed by our production activity correlates with the great production depth of our broad product portfolio. GG is continually analyzing potential savings and implements them via suitable initiatives throughout the company.



### Responsible sourcing of materials

We work and deal with our suppliers in a way to source raw materials (used in our products) responsibly. Responsible sourcing of material is also a part of our Sustainability policy for GG suppliers.



### Air quality and greenhouse emissions / decarbonization

There is a decision in place to measure carbon footprint according to ISO 14064/2018 Green house gas and implement relevant opportunities for improvement in frame of the long-term goal to achieve carbon neutrality in future.

#### The following environmentally relevant emissions occur in our production

**process:** aerosols from drawing wire with emulsion, hydrogen fluoride from generating fluoropolymer cables, hydrocarbon vapors from Signator washing places and ozone. We make appropriate efforts to ensure our employees are protected by complying with all the regulations and by continually analyzing and measuring these materials so that maximum workplace concentration values are not exceeded.



### Responsible chemical management

As a manufacturing company, certified under the relevant sector regulations and standards for management systems such as ISO 9001, IATF 16949 and ISO 14001, GG complies with applicable (i) standards and (ii) laws (legal requirements), in the environmental area. The EU's directive on End-of- Life Vehicle 2000/53/EC and the REACH regulation (European Union Regulation addressing the production and use of chemical substances, and their potential impact on both human health and the environment, abbreviation) are specific requirements, which we make sure that we comply with them.



### Natural resource management & waste reduction & circularity

Materials most frequently used to manufacture our products are aluminum, copper and plastics. Most of these raw materials are bought in Europe. The plastics used at GG are standard plastics such as polyvinyl chloride and polyethylene composites, special isolating materials like polyurethane, thermoplastic elastomers and fluoropolymers. The manufacturing area (Harness division) mainly uses ready-made components like plug-in connector cables, fasteners, electronic components and molded parts.

Sustainability and transparency in the supply chain are crucial for responsible procurement. We purchase our raw materials from a large number of different suppliers, so we protect ourselves from any overreliance on specific large suppliers and regional fluctuations on the world market. In dealing with the conflict mineral tin, which we use, we ask our suppliers every year for the information we need about the origin of the materials and to confirm it. We ask for traceability and transparency in the supply chain and we help our customers to satisfy their requirements. Production waste made from aluminum, copper and plastics is of particular value.

By properly separating materials, we send a large part of our production waste for recycling. At our production facilities, we keep logs that note all the relevant details about the waste volumes in production. Based on these analyses, appropriate measures are taken to ensure significant improvements. Our modern, process-based production ensures that the separation is done properly. We fully support the use of sustainable, renewable natural resources while reducing waste and increasing reuse and recycling.

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## SOIL QUALITY

We monitor our impact on soil quality to prevent soil erosion, nutrient degradation, subsidence and contamination.

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## ENERGY EFFICIENCY

We are committed to actions that preserve the environment by using decarbonized energy sources. We fully support the purchase of energy-efficient products and services and implement proper improvements to transform our organization into a highly energy-efficient.

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## BIODIVERSITY, LAND USE & DEFORESTATION

We protect ecosystems, mainly key biodiversity areas which can be impacted by our activities.

We reject any illegal deforestation in accordance with international biodiversity regulations, including the IUCN Resolutions and Recommendations on Biodiversity.

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## NOISE EMISSIONS

We monitor and control the levels of industrial noise in order to avoid noise pollution.

